



NIS Response To COVID-19

For the last several months the NIS leadership team has been closely monitoring the developments of the COVID-19. As this global health crisis evolves our priority is to keep our employees healthy and safe, at work and at home. The health, safety and well-being of our employees and their families are our top priority.

To safeguard our employee's health and well-being, we have put in place teleworking policies during this period, providing the resource and guidance on how to navigate working from home while staying connected to the company culture and delivering quality services to our customers.

We are engaging in frequent and comprehensive communications during this pandemic, with all our employees and suppliers.

For those whose work requires them to be onsite, creating a safe workspace is paramount. Social distancing, hand sanitizer, space sanitizing, adjusted work area and wearing face masks are just some of the ways that NIS is protecting employees.

These unique times calls for unique actions. NIS has added some paid-time-off for all employees to support their physical and mental well-being.

We are supporting our local communities, where we live and work, through contributions and in-kind donations. We are giving to organizations involved in COVID-19 relief efforts, by providing masks, supermarket gift cards for food to feed families in need.

Our determination, compassion and resiliency will continue to get us through this pandemic, and I am confident we will all come through this with greater wisdom and strength.

Be safe, keep your love ones safe and know that we appreciate you during these challenging times.

NIS Management